Joining Gateway's
BOARD OF TRUSTEES

www.gatewaypublicschools.org
Gateway High School was founded in 1998 by a group of parents with the goal of creating a gateway to college for all students regardless of ethnicity, income or learning style. In 2011, Gateway Middle School was opened. Our two schools make up Gateway Public Schools — a 501(c)(3) nonprofit organization.

Gateway's mission is to prepare a broad range of learners for success in college and beyond by combining a rigorous academic program with an approach where the individual talents, strengths, and needs of our learners are identified and supported.

Enrollment is a 100% lottery-based process that mimics SFUSD's to ensure an incredibly diverse student body.

Gateway is a public school organization and there is no tuition or other special requirements to attend.
Why Join Gateway's Board?

Our community needs compassionate advocates for high quality public education in San Francisco. We need you to fulfill Gateway's vision of unlocking student potential, supporting expert teaching, and partnering with community. We hope you choose Gateway Public Schools as the organization to which you dedicate your time, treasure, energy and expertise.

Top Reasons to Join Our Board

- **Giving Back**: All students deserve a high quality public education and we are committed to closing the opportunity gap. As a trustee, you can improve the educational outcomes for Gateway's 800 students. You can make a direct impact.

- **Leadership**: Bring your experience to Gateway's Board of Trustees, while also developing new leadership skills and expertise. We are better together.

- **Fulfillment**: Trustees experience joy and satisfaction through their board service when they are engaged in student and teacher success, our schools and classrooms, and Gateway's mission.

"At Gateway, we are community. We get along more like a family than just a school."
The Board of Trustees is the governing body for Gateway Public Schools. There is only one board for both Gateway High and Gateway Middle, and the team works on behalf of both schools.

The Board of Trustees has 3 primary responsibilities:

1. **Safeguarding Gateway’s mission** as short and long-term strategic plans are developed
2. **Ensuring the financial health** of Gateway, including raising $2M to cover expenses beyond State and federal funding
3. **Hiring, setting objectives for and evaluating** the Executive Director of Gateway Public Schools
Passionate about educational equity and access, closing the opportunity gap for low-income students, and changing the college-bound population of San Francisco.

Committed to making Gateway a philanthropic priority for your personal annual giving.

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Willingness to know and champion our work and ambitious goals.

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Gateway's Diversity Commitment

Gateway is actively recruiting trustees who represent our community of students and teachers. We want more voices at the table as decisions are being made for our schools.

We strongly encourage people of color, first-generation immigrants, LGBTQ+ persons, and persons from other underrepresented groups to apply.
"Thank you for giving me an education and the support to get into college."

Your Commitment to Gateway
We ask that our trustees give their time, energy, expertise and treasure.

**Time**
- Minimum of 4-6 hours per month
- Attend monthly board meetings (Sept-May)
- Attend Gateway’s annual events

**Energy**
- Respond to board communications in a timely manner
- Introduce your personal and professional networks to Gateway
- Be an ambassador for Gateway, championing our work in the community

**Expertise**
- Serve on at least one board committee
- Share your experience and skills with the board and Gateway
- Over time, take a leadership role on committees

**Treasure**
- Make Gateway Public Schools one of your top philanthropic priorities
- Support donor stewardship and fundraising efforts through phone calls, ‘thank you’ notes, and creating prospecting lists
GATEWAY BY THE NUMBERS

2 schools  800 students  80 educators

- 75% students of color
- 25% of students have a diagnosed learning difference
- 42% will be the first in their family to attend college
- 65% qualify for free or reduced lunch
- 75% of faculty have been teaching for 5+ years
- 88% have advanced degrees
- 35% are Bay Area natives
- 25:2 student to teacher ratio in each classroom
OUR THEORY OF IMPACT

**SHARING BEST PRACTICES**
Gateway's model of change is to contribute to the success of other schools and education organizations by serving as a model provider and by creating venues for collaboration.

**UNLOCKING STUDENT POTENTIAL**
Students learn at high levels when schools pair high expectations for all students with a belief that difference and diversity are sources of strength.

**MAXIMUM IMPACT**

**SUPPORTING EXPERT TEACHING**
Research confirms that highly skilled teaching is the most important factor for students' experience and growth in school. We are dedicated to recruiting, compensating and retaining excellent, credentialed teachers.

**PARTNERING WITH COMMUNITY**
We all win — students, schools and society — when schools work collaboratively with families and the broader community. Gateway leverages the City's wealth of knowledge, connections and resources to best support students and teachers.
"I came to Gateway with a defeated mindset. It all changed when I got the academic support I needed and I started to succeed."

**OUR IMPACT**

- Students in Gateway's reading support class grow an average of 1.5 grade levels in reading each year.
- On average, 96% of students graduate from Gateway High, nearly double the statewide rate.
- 100% of students apply to at least one college through Gateway's college counseling course.
- 97% of students matriculate to college the fall after high school graduation.
- 80% of students receive significant financial aid to make attending college possible for them.
As public charter schools, Gateway receives $8 million in state and federal funding based on enrollment and attendance to support students, teachers and general costs of operation.

As a 501(c)(3) nonprofit organization, Gateway fundraises $2 million each school year to provide intensive on-campus student supports; recruit, compensate, and retain excellent teachers; and close opportunity gaps for our students.

This is a breakdown of our 2018-2019 fundraising income.
ARE YOU READY?

Submit an Interest Form Online:
Visit www.gatewaypublicschools.org/jointheboard to express interest in joining our Board of Trustees.

Next Steps:
After we receive your interest form, we will be in touch with you about our board needs and priorities and the possibility of meeting with a Gateway trustee and/or staff member to get to know us.

Applications are reviewed on a rolling basis. The board is active during the school year (September to May).

Questions?
Contact the Chair of the Trustees Committee, at trustees@gatewaypublicschools.org.