



## **Job Announcement 2023-2024:** **Math & Science Instructional & Induction Coach** **at Gateway Middle School**

Gateway Middle School is committed to helping each student – regardless of learning style or previous academic achievement – learn the skills, habits and knowledge necessary for success in college and beyond.

**Coaching at GMS** is a form of professional development where the coach and teacher engage in reflection and learning for the purpose of shifting beliefs, ways of being and instructional practices. As a result, equity and access for students is improved, and positive changes in student outcomes are influenced. This is a full-time position with a start date of July 1st, 2023 (or sooner, depending on onboarding needs).

### **Key Characteristics of Gateway Middle School:**

- A small school where all students are known well and supported to achieve at high levels
- A diverse student body that is supported to be active partners in their education
- A strong commitment to and respect for diversity and difference
- An emphasis on four core values and restorative practices to develop positive relationships and community
- A staff who believes that all students learn differently and who vary their approaches to meet individuals' needs
- A staff who values and embodies collaboration and collective responsibility
- A supportive adult community characterized by continuous learning, reflection and collaboration--particularly in support of anti-racist and pro-Black, inclusive, and equity-focused practices.

### **Gateway's Approach to Math & Science:**

- In math, focus is on CCSS which includes procedural fluency, conceptual understanding and application of math concepts through use of instructional and math language routines.
- In Science, focus is on NGSS, which includes the three-dimensions of NGSS: Content, Science & Engineering, Crosscutting Concepts.

### **Instructional Coach Responsibilities:**

- Facilitate ongoing development of common instructional approach and practices within math and science team
- Coach and support teachers in math and science instruction, through coaching cycles and co-planning
- Coach and support teachers who are enrolled in Gateway Public School's Induction Program
- Collaborate with instructional leaders and coaches to plan and facilitate professional development
- Support math and science teachers to internalize the curriculum, plan common assessments and curriculum, analyze student learning, and differentiate instruction
- Collaborates with our Director of Inclusive Learning and/or Assistant Principal to create assessment schedules for the school as needed
- Support and champion the implementation of Illustrative Mathematics Curriculum
- Support with/coordinate math intervention and help proctor assessments
- Perform other related duties as needed and assigned, such as lunch supervision, etc.

### **Qualifications:**

- Commitment to Gateway's mission is essential, including a desire to work with a diverse student body
- High expectations for your own work, as well as that of students
- Strong desire to work collaboratively with colleagues, parents and students
- Committed to building a strong culture of coaching at GMS grounded in anti-racist practices, culturally responsive teaching and transformational coaching
- Current California credential required -- Multiple Subjects or Single Subject Math or Science Credential
- Familiarity with EDTPA and CSTP frameworks
- Able to use multiple data points to inform instructional and coaching practices
- Minimum of five years experience teaching secondary math or science
- Minimum of three years of teacher leadership and coaching experience strongly preferred
- Bilingual and BIPOC candidates are strongly encouraged to apply
- You are dedicated to being anti-racist and pro-Black

**To Apply:** Please e-mail or send the following:

1. Your resume and a cover letter addressing your understanding of and commitment to Gateway's mission.
2. Three letters of recommendation OR three professional references (name, relationships, phone/email)
3. Proof of a CA teaching credential or information indicating your eligibility to receive one.

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they met every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. We would encourage you to apply, even if you don't believe you meet every one of our qualifications described.

**Contact information:**

jobs@gatewaymiddle.org and

jdavid@gatewaymiddle.org

Gateway Middle School

Attn: Hiring Manager

1512 Golden Gate Ave.

San Francisco, CA 94115

**Gateway's Mission:**

*Gateway Middle School supports and challenges all students to discover their unique potential, actively participate in their community, and develop skills and habits to achieve excellence in high school and college.*

For more information about Gateway Middle School, please visit our website at [www.gatewaymiddle.org](http://www.gatewaymiddle.org)