



## **Powerful Learners Symposium Code of Conduct**

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We are committed to being a safe, inclusive, anti-racist space for all of our attendees. Our expectation is that attendees will show kindness, respect and thoughtfulness towards their fellow learners. We will not tolerate harassment of any kind.

### **Behaviour that is expected and encouraged at the Powerful Learners Conference:**

1. **One mic.** Please respect others as they are speaking.
2. **Step up, step back.** Be aware of privilege and power dynamics.
3. **Assume best intentions; be aware of your impact.** Be conscious of how your words and actions (including unintentional ones) might harm others.
4. **Be considerate of privacy and personal boundaries.**
5. **No one knows everything; together we know a lot.** Be constructive in offering criticism, and be gracious in accepting it.
6. **Watch the clock.** To make the most of our short time together, please be aware that others may have questions and comments to share.

### **Reporting:**

If you witness someone violating the code of conduct or behaving in a discriminatory or harassing manner please reach out to [clockhart@gatewaypublicschools.org](mailto:clockhart@gatewaypublicschools.org).