



MINUTES for the Meeting of the Gateway Public Schools Board of Trustees
Wednesday, October 20, 2021, 5:00 -7:00 PM
Virtual Meeting via Zoom

Board Members Present: Therese Arsenault, Cynthia Billops, Sara Byrne, Dan Carr, Katie Colley, Mark Felton, Sharon Gillenwater, Susan Masto, Harper Matheson, Sharon Olken, Molly Orner, Mary Plant-Thomas, Kevin Rafter, Laura Spivy, Dina To, Valerie Toler

Board Members Excused: Sapna Boze, Elizabeth Colen

Board Members Not Present: Allison Bhusri

Also present: Danielle Ciccarelli, Chris Hero, Chanda Lockhart, Aaron Watson, William Anderson.

Welcome and Announcements

Kevin Rafter welcomed everyone and called the meeting to order at 5:05. Kevin began the meeting with a land acknowledgement to recognize that indigenous peoples are the stewards of this land, to remind ourselves of the historical and systemic oppression of indigenous communities that has shaped this land and community, and to spur ourselves to new thought and action. The Ramaytush (pronounced rah-my-toosh) Ohlone are the only original people of the San Francisco Peninsula. We are on Ohlone land anywhere on the SF peninsula.

Board members are 100% vaccinated, which makes us optimistic that we'll be able to meet in person in November. Please plan to attend our November meeting in person, with your mask!

We are excited about the Matters of the Mind Luncheon on October 28th, at 11am, featuring economist and author Heather McGhee. You can purchase your tickets, make a donation, or sponsor faculty member tickets on Gateway's website.

Kudos to the Gateway Development Team for a terrific annual report! You all should have received them last week

Don't forget that we have a new GPS Board Launchpad with links to the board calendar, documents, minutes, board packets, etc. Please let Danielle know if you have questions or if there are documents you would like her to add.

Approval of Minutes from September 15, 2021

Kevin asked for a motion to approve the minutes from September 15, 2021. Mark Felton motioned to approve, Therese Arsenault seconded. The minutes were approved without issue.

Public Forum

Kevin opened the floor for the public forum. No further discussions or motions were introduced.

Mission Moment

For the Mission Moment, the board moved into breakout rooms to discuss Heather McGhee's definition of zero-sum theory:

Zero Sum vs Win Win

"The Sum of Us" is predicated on the idea that little will change until white people realize what racism has cost them too. McGhee writes about education, health care, voting rights and the

environment; she persuasively argues that white Americans have been steeped in the notion of "zero sum" – that any gains by another group must come at white people's expense. She writes that zero-sum thinking "has always optimally benefited only the few while limiting the potential of the rest of us, and therefore the whole." The opposite of "zero sum" is win-win.

In breakout rooms, Trustees discussed:

1. Heather McGhee's definition of zero-sum theory. Why is this a harmful– and false – way of looking at race and public policy?
2. How can we avoid treating economic advantage as a zero-sum game? In other words, how can we think about, talk about, and work towards a win-win vision of racial justice?

When the board reconvened, trustees shared ideas that came up.

Committee on Trustees

Sharon Gillenwater gave the floor to Cynthia Billops and Valerie Toler for a Committee on Trustees presentation on the topic of recruitment.

Valerie began the presentation by reviewing the board composition and the 4 most important criteria for recruiting new trustees: values, diversity, connections and philanthropy. She talked about the objectives and goals of the strategic framework. They continued with examples of action items, potential cultivation/assessment and specific requests of Trustees. Trustees can find the recruitment deck on the board launchpad and review the COT presentation slides by looking under *October 2021 Slides and other Materials* on the launchpad.

The *Joining the GPS Board of Trustees* section of the GPS website has information about what a charter school is, what the board does, and why board members matter so much.

Sharon thanked the Committee On Trustees and gave the floor to Sharon Olken and Chanda Lockhart to talk about *Dream Big*.

Dream Big

Sharon Olken and Chanda discussed Gateway's *Dream Big* Plan, which plots a path to increasing Gateway's annual net revenue by \$1 million, and asked trustees to review the plan which is included in the board packet.

The goal is to create a sustainable future for Gateway and safeguard Gateway's mission and commitment to students and staff; ensure Gateway's long term financial sustainability; add revenue in a way that reflects who we are and what we value; honor who we are, stay true to who we are and what we care about.

Chanda shared that we believe we have the right team and organizational assets to be successful. We will invest in organizational capacity. The plan includes community investment, high impact investment and educator investment.

The board had the opportunity to review the detailed overview and then broke out into groups to discuss the plan. The board came back together at 6:36. Sharon O. thanked everyone for putting feedback in the jamboards. Every time we get feedback on things like this, our plans get better.

Executive Director's Report

1. Approval of Declaration of Need for Qualified Educators

Background: The Commission on Teacher Credentialing requires each Board to approve, in public session, a Declaration of Anticipated Needs in terms of staffing vacancies in which emergency credentials may apply to regular teaching positions or long term substitute positions.

Objectives:

Approve the accompanying forms CL-500 for Gateway High and Gateway Middle, denoting our potential needs for the uses of emergency credentialed staff.

Rationale: While we limit our need to use other than fully credentialed teachers, the "Declaration of Need" process allows us the option to retain the services of a partially credentialed teacher in hard-to-fill teaching areas, when necessary. It also allows us the option to place credentialed teachers in positions in which they need to add an additional credential authorization while they are in the process of adding the authorization (e.g. a science certified teacher adding a math authorization).

Mark Felton motioned to approve the **Declaration of Need for Qualified Educators**, and Mary Plant-Thomas seconded. The plan was approved unanimously, without issue.

2. Approval of ESSER III Expenditure Plan

Gateway Public Schools Federal Funding Compliance Resolution Update and VOTE Related to "Elementary and Secondary School Emergency Relief III Plan"

The State of California is providing a one-time Elementary and Secondary School Emergency Relief III (ESSER III) Grant to schools to spend by August, 2024. ESSER III grants are a passthrough from the Federal American Rescue Plan Act. Up to 80% of ESSER III Grants shall be expended under a broad range of activities that continue to address the ongoing response to COVID-19. No less than 20% of ESSER III Grants shall be expended to address the academic impact of lost instructional time through the implementation of evidence-based interventions. The Grant also requires schools to adopt a Grant Plan and submit that plan by October 29, 2021.

Leadership and both schools have been in consultation with teachers, school personnel, parents and pupils in developing the ESSER III Grant Plan. It is recommended that the Board approve that the leadership continue the development of the plans and submit the completed forms to the school district by October 29, 2021.

BOARD RESOLUTION VOTE:

The Gateway Board of Trustees hereby approves that the leadership of Gateway High School and Gateway Middle School to both continue to develop the Elementary and Secondary School Emergency Relief III Grant Plan for each site and to submit the final documents to the school district by the October 29, 2021 deadline.

Susan Masto motioned to approve the **ESSER III Expenditure Plan**, and Valerie Toler seconded. The plan was approved unanimously, without issue.

Educator Effectiveness Grant - Chris Hero introduced and explained the opportunities and requirements related to The State of California Educator Effectiveness Grants, and let the GPS Board know there would be Board resolution vote to approve the use of the funds at the next meeting.

Development Update

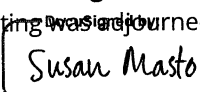
Sharon Gillenwater gave the floor to Chanda Lockhart for the Development Report. Chanda began by reviewing fundraising numbers. We are more than halfway to meeting this year's fundraising goal of \$1,895,000 and are ahead of where we were this time last year.

Chanda reviewed details for the virtual *Matters of the Mind fundraising* event, which will be livestreamed on October 28th at 11am. We have 179 attendees so far.

The Annual Report has been mailed. The 2021 End of Year campaign begins at the end of November, and the development team is planning the Great Gateway Gathering, coming up in March, 2022.

Adjourn meeting

The meeting was adjourned at 7:04pm.

Signed:  Date: 11/19/2021
3830688689F4440...

Susan Masto, Board Secretary