



2021 Powerful Learners Conference Code of Conduct

We are committed to being a safe and inclusive space for all of our attendees. Our expectation is that attendees will show kindness, respect and thoughtfulness towards their fellow learners. We will not tolerate harassment of any kind.

Behaviour that is expected and encouraged at the Powerful Learners Conference:

1. **One mic.** Please respect others as they are speaking.
2. **Step up, step back.** Be aware of privilege and power dynamics.
3. **Assume best intentions; be aware of your impact.** Be conscious of how your words and actions (including unintentional ones) might harm others.
4. **Be considerate of privacy and personal boundaries.**
5. **No one knows everything; together we know a lot.** Be constructive in offering criticism, and be gracious in accepting it.
6. **Watch the clock.** To make the most of our short time together, please be aware that others may have questions and comments to share.

Reporting:

If you witness someone violating the code of conduct or behaving in a discriminatory or harassing manner please reach out to conference@gatewayimpact.org.